

Carbon Reduction Plan Template

Supplier name: Change Healthcare UK Holdings Limited

Publication date:

Commitment to achieving Net Zero

UnitedHealth Group is committed to achieving a 60% reduction in scope 1 and scope 2 emissions by 2030 and reaching operational net zero by 2035.

Baseline Emissions Footprint[†]

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2023	
Additional Details relating to the Baseline Emissions calculations: We are committed to reducing scope 1 (direct emissions; e.g., fuel burned from company vehicles) and scope 2 (indirect emissions; e.g., purchased electricity) emissions by 60% against our 2023 baseline by 2030. Operational net-zero involves reducing these emissions to as close to zero as possible, with minimal use of offsets.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	119,163
Scope 2	Location-Based: 352,198 Market-Based: 389,609
Scope 3 (Included Sources)	18,454,142* Category 1: Purchased Goods and Services Category 2: Capital Goods Category 3: Fuel and Energy Related Activities Category 4: Upstream Transportation and Distribution Category 5: Waste Generated in Operations Category 6: Business Travel Category 7: Employee Commuting Category 11: Use of Sold Products Category 15: Investments

[†] Energy and emissions data is calculated and reported in accordance with the Greenhouse Gas Protocol using the operational control organizational boundary, which generally excludes joint ventures. UHG's calculations and reporting account for CO₂, N₂O, and CH₄ gases in addition to HFCs and HCFCs from refrigerants

*Category 9: Downstream Transportation and Distribution is Not Applicable

Total Emissions	18,925,503 (Scope 1 + 2 Location-Based + 3)
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Current Emissions Reporting

Reporting Year: 2024	
EMISSIONS	TOTAL (tCO _{2e})
Scope 1	105,782
Scope 2	Location-Based: 352,988 Market-Based: 265,661
Scope 3 (Included Sources)	17,977,601* Category 1: Purchased Goods and Services Category 2: Capital Goods Category 3: Fuel and Energy Related Activities Category 4: Upstream Transportation and Distribution Category 5: Waste Generated in Operations Category 6: Business Travel Category 7: Employee Commuting Category 11: Use of Sold Products Category 15: Investments
Total Emissions	18,436,371 (Scope 1 + 2 Location-Based + 3)

Emissions reduction targets

- Achieve a 60% reduction in scope 1 and scope 2 emissions by 2030. Reach operational net zero by 2035.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

- To optimize energy efficiency and gain critical insights, UnitedHealth Group deployed 22 Building Management System (BMS) in the real estate portfolio, in addition to the 12 BMS in 2023.
- Specific to the United Kingdom, implemented LED lighting upgrades and improved controls on variable refrigerant flow to HVAC split units in 2025.
- Our solar project at Optum headquarters in Minnesota, United States has completed and is expected to generate enough electricity to meet 50% of the site's needs.
- In the United Kingdom specifically, 65% of electric load was met with renewable electricity procured through the utility provider.

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Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Jason McTavish

Jason McTavish

Date: 5 May 2026

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